



Carbon Reduction Plan

Supplier name: JRL Group

Publication date: 20/05/2026

This Carbon Reduction Plan applies to all JRL Group subsidiaries, the CRP confirms in the 'Commitment to Achieving Net Zero' section, this JRL Group CRP applies to all subsidiaries and their operational activities. Midgard is one of these companies for clarity the Group structure has been appended to the CRP.

Commitment to Achieving Net Zero

JRL Group is committed to achieving Net Zero emissions by 2045, ahead of the UK government's 2050 target. This commitment applies to all subsidiaries and their associated operational activities, please refer to Appendix 1.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	9,423
Scope 2	1,596
Scope 3 (Included Sources)	404 Sources: Rental cars or employee-owned vehicles



Total Emissions	11,423
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Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	8745
Scope 2	3036
Scope 3 (Included Sources)	229 Sources: Rental cars or employee-owned vehicles
Total Emissions	12,010

Emissions reduction progress and targets

JRL Group and Midgard have achieved a transformative milestone: scaling operations by up to 35% since 2020 while simultaneously reducing our environmental footprint. This decoupling of growth and impact, driven by our focus on sustainable construction, has yielded these key results:

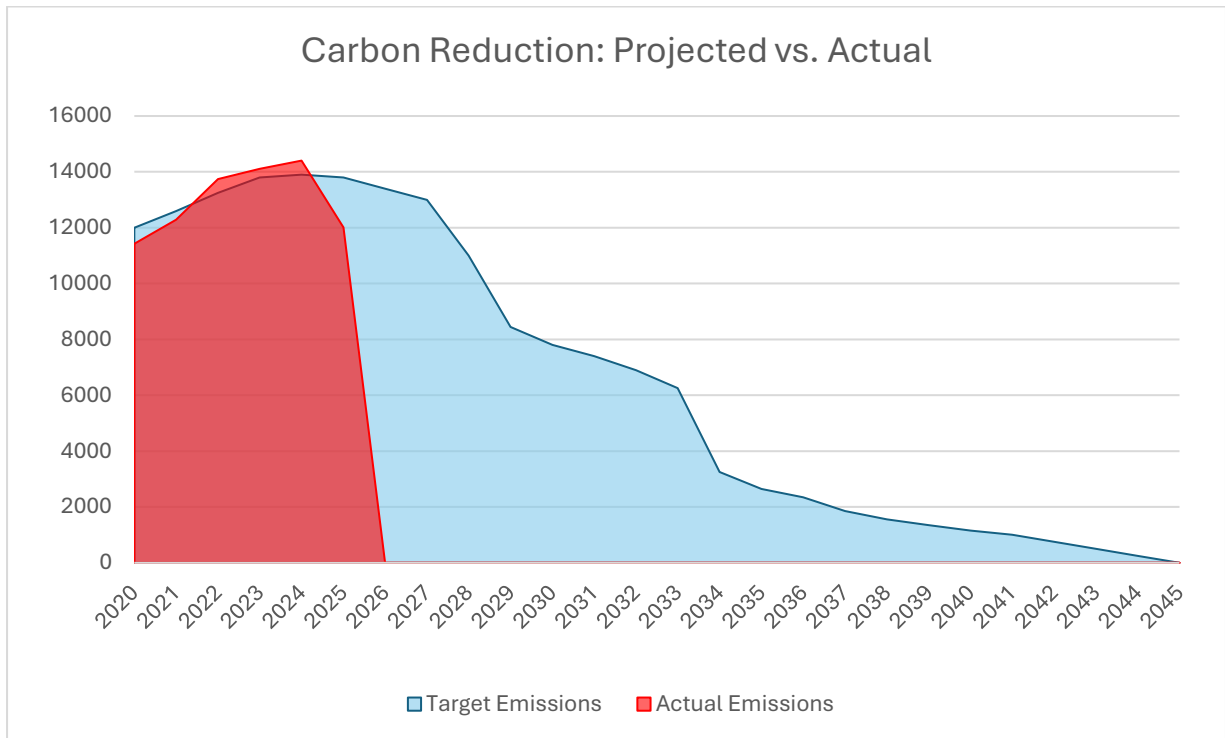
- **74.7% Reduction in Carbon Intensity per Unit Completed:** Our most critical performance indicator (Intensity Ratio tCO₂e/ total units completed) has dropped from **16.65** in 2020 to **4.21** in 2025. This proves that our delivery model is now significantly more carbon-efficient.
- **22.1% Net Efficiency Improvement:** When normalised against our 35% growth in business volume, our overall carbon intensity has improved by over a fifth.
- **7.2% Absolute Scope 1 Reduction:** Despite increasing our energy use to support a larger project pipeline, we have successfully reduced our direct emissions through the aggressive removal of emissions from our operations.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives:

- **Net Zero Progress:** Clear targets and a roadmap prioritised across all sites and services, with a commitment to net zero emissions.
- **Electric Vehicle Fleet:** Met the target of 100% of JRL company cars to be electric by 2025.
- **Low Emission Concrete:** As a member of ConcreteZero we have transitioned to 30% low emission concrete in 2025 and are committed to transitioning to 50% low emission concrete by 2027, with an aim of using 100% net zero by 2034.
- **Waste Management:** Successfully diverted over 98% of construction waste from landfill.
- **Reduced Embodied Carbon:** Achieved reductions in embodied carbon through material choices, modular construction, and life-cycle planning.
- **Sustainable Energy:** Expanding renewable energy capacity across operations, all static sites are powered by 100% REGO certified renewable energy.
- **Material Efficiency:** Enhanced control of raw materials and waste, utilising Just-in-Time deliveries and promoting recycling.



Future Carbon Reduction Initiatives:

- The Group is enhancing its "bottom-up" data collection to meet the criteria of the UK SRS. A review is being carried out to update our ESG data platform to ensure information is auditable and in a format consistent with the requirements of the GHG Protocol, a key requirement of UK SRS S2.
- Ongoing review of the Group's sustainability strategy, including the development of targets for the management of climate related risks and the definition of key performance indicators to assess Group performance in managing these risks.
- The Group will evolve reporting to include a subsection on natural environment related risks and opportunities, scoping out our activities against the requirements of the Taskforce on Nature-related Financial Disclosures Framework. The Group recognises that climate and the natural environment are intrinsically linked; we have moved beyond compliance to ensure all 2025/26 projects deliver a minimum 10% Biodiversity Net Gain, focusing on onsite biodiversity enhancements, without using biodiversity credits. All sites have strategies to manage these habitats in the long-term.
- Further investment in electric vehicles to transition our fleet (vans and HGVs) to electric propulsion where viable.
- Training and appointing "energy champions" at each location to drive further improvements in energy efficiency.
- Group manufacturing subsidiaries to produce Environmental Product Declarations for Group manufactured products.



- During 2026 the Group will mandate Whole Life Carbon Assessments across our project and construction product portfolio to monitor embodied carbon.

Over the next five years we envisage that our overall carbon intensity will improve further leading to a 15% reduction in tCO₂e by 2031.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse Gas Company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'Kevin Keegan', with a stylized flourish at the end.

KEVIN KEEGAN
DIRECTOR

Date: 24/04/2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>





Appendix 1:

JRL Group Limited Structure

